



CAMERON COUNTY
 1100 E. Monroe St,
 Brownsville, Texas 78520
 (956) 544-0871 Fax: (956) 550-7219

RFP # 1470
Addendum # 2 – Page 1 of 2
Date out : August 26, 2013
REVISED DEADLINE: SEPTEMBER 24, 2013

WORKERS' COMPENSATION INSURANCE
QUESTIONS & ANSWERS

Question #1	Does Cameron County have written procedures for workers' compensation safety program?
Answer #1	Yes. See attached Accident Prevention Program. (Addendum 2A)
Question #2	Does Cameron County have written procedures for Return To Work program?
Answer #2	Yes. See Exhibits Page 50 in RFP specifications for Return To Work Policy Statement. Also see page 32 of attached Personnel Policies Manual. (Addendum 2B)
Question #3	Is detail claim information available for all workers' compensation claims for current year & 8 prior years?
Answer #3	Yes. See attached detail claim information with valuation date of June 30, 2013 for years 2013, 2012, 2011, 2010, 2009, 2008, 2007, 2006, & 2005. (Addendum 2C)
Question #4	Is additional audited payroll information available?
Answer #4	Yes. See attached audited payroll information for year 2011, 2010 & 2009. Audited payrolls for years prior to 2012 were performed by Cameron County Auditor's Department. The payroll audit for year 2012 (Exhibits page 48 & 49) was performed by Crowell & Associates. See attached Crowell & Associates payroll audit notes. (Addendum 2D).
Question #5	Does Cameron County maintain employee concentration of risk by building location?
Answer #5	No. The County is developing this information, but it is not available at this time. However, all building locations are in Cameron County.
Question #6	Does Cameron County require pre-employment physicals?
Answer #6	Yes. For law enforcement employees that are required to have a complete physical. No. For all other employees.
Question #7	What is number of vehicles owned or leased by Cameron County?
Answer #7	Total number of vehicles is 478 that includes 167 cars, 168 light trucks, 66 heavy trucks, 40 SUV's, 27 passenger vans, 7 cargo vans, and 3 buses.
Question #8	Does Cameron County own, lease or charter any type of aircraft, including helicopter?
Answer #8	No.

Company Name _____ Phone # _____
 Vendor Signature _____ Date _____

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Question #9	Does Cameron County own, lease or charter any type of watercraft?
Answer #9	Yes. The County owns two Yamaha Jet Ski boats that were purchased in 2013. The use of these watercraft is limited to rescue/patrol by beach lifeguards. The passenger capacity for each is two individuals.
Question #10	Does Cameron County verify employee driver's license status when applicable?
Answer #10	Yes. Yearly basis.
Question #11	Does Cameron County participate in a workers' compensation managed care network?
Answer #11	Yes. Cameron County has participated in the Alliance Workers' Compensation Network since 2006.
Question #12	What is Cameron County workers' compensation carrier history?
Answer #12	Cameron County has participated in the Texas Association of Counties Workers' Compensation Self Insurance Fund (TAC) since January 1, 1998 on a fully funded basis. Cameron County is not responsible for claims incurred prior to date of contract termination with TAC.
Question #13	What is Cameron County Federal Employment Identification Number (FEIN)?
Answer #13	Cameron County FEIN is 74-6000420
Question #14	What are work activities for Volunteer First Responders (Code 088510)?
Answer #14	These individuals are Reserve Deputies who are certified peace officers. Their activities, such as directing traffic, are determined by the Sheriff or Constables. They do not receive compensation from the County. For purposes of workers' compensation benefits related to salary, their annual salary is \$5,200. The code used for this activity is provided by TAC.
Question #15	Have there been any Employer Liability Claims?
Answer #15	No. County staff is not aware of any Employer Liability Claims.

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