THE STATE OF TEXAS

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**COUNTY OF CAMERON** 

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BE IT REMEMBERED on the 15th day of April, 2019, there was conducted a Special Meeting of the Cameron County Civil Service Commission, in the Cameron County Commissioners' Courtroom, thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:	PRESENT:		
2:00 P.M.	JAVIER DE LEON CHAIRPERSON		
	ANNABELL ALEGRIA COMMISSIONER		
	COMMISSIONER		
	REBECCA HAYWARD ATTORNEY		
	GILBERTO ELIZONDO, JR. CIVIL SERVICE DIRECTOR		
	ANTHONY LOPEZ CIVIL SERVICE COORDINATOR		
	ABSENT:		
	KEITH UHLES		

(i) The meeting was called to order by Chairman De Leon at 2:03 p.m. and the Commission considered the following matters as posted and filed for record in the Office of the County Clerk on April 10, 2019.

#### (1) PUBLIC COMMENTS

None

#### (1A) CIVIL SERVICE DIRECTOR'S REPORT

Gilberto Elizondo, Jr., Civil Service Director, informed the Commission of three pending appeals (docket entries #19-100-10-512, #19-101-10-512, #19-102-15-621). No appeals have been administratively dismissed since the last meeting of the Civil Service Commission on February 14, 2019.

## (2A) CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETING

Chairman De Leon asked if there is a motion to approve the minutes for the meeting held on February 14, 2019. Commissioner Alegria motioned to approve the minutes as written and was seconded by Chairman De Leon. Chairman De Leon asked for a vote and all voted "AYE". Therefore, the minutes for Special Meeting for February 14, 2019, were approved.

### (2B) PRE-HEARING ON THE APPEAL OF ABEL ALVARADO 19-101-10-512

Cameron County attorney Daniel Lopez appeared on behalf of Sheriff Omar Lucio and attorney J.R. Ramirez appeared on behalf of Abel Alvarado. Both parties agreed to exchange documents, exhibits and witness lists by April 22, 2019; budget four (4) hours for the hearing; and set a hearing date of Monday, April 29, 2019, at 1:00 p.m.

# (2C) PRE-HEARING ON THE APPEAL OF CARMEN GONZALEZ 19-102-15-621

Cameron County attorney Daniel Lopez appeared on behalf of County Engineer Paolina Vega and attorney John Shergold appeared on behalf of Carmen Gonzalez. Both parties agreed to exchange documents, exhibits and witness lists by prior to the hearing and respond to requests for information within five (5) business days; budget five (5) to six (6) hours for the hearing; and set a hearing date of Wednesday, May 8, 2019, at 9:00 a.m. The Civil Service Commission scheduled a second pre-hearing on Monday, April 29, 2019, at 12:00 p.m. to address any pending matters.

#### (2D) HEARING ON THE APPEAL OF ALBERT FLORES 19-100-10-512

Cameron County Attorney Daniel Lopez appeared on behalf of the Sheriff Omar Lucio and attorney J.R. Ramirez appeared on behalf of Albert Flores. Serving as witnesses were Jailer Robert Rocha, Sergeant Daniel Castillo, Lieutenant Gilbert Flores and Albert Flores. Both attorneys presented their evidence and testimonies and after all was presented to the Civil Service Commission, the Commission went into executive session at 4:51 p.m. and gaveled back into open session at 5:10 p.m. Chairman De Leon asked for a motion and Commissioner Alegria motioned to uphold the department's decision to terminate Albert Flores. Chairman De Leon seconded the motion and asked for a vote; all voted "AYE" and the motion carried. With no further business to come before the Commission, the meeting adjourned at 5:11 p.m.

	7074		APRIL	
MINUTES APPROVED ON	THE DA	Y OF	MPRIC	2019.

PREPARED BY;

ANTHONY LOPEZ
CIVIL SERVICE COORDINATOR

GILBERTO ELIZANDO, JR.

ADMINISTRATIVE SERVICES DIRECTOR