

THE STATE OF TEXAS       §  
COUNTY OF CAMERON       §

BE IT REMEMBERED on the 11th day of February, 2013, there was conducted a Regular Meeting of the Cameron County Civil Service System, at Commissioners Court Room , thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:

2:00 P.M.

PRESENT:

JAVIER DE LEON  
CHAIRPERSON

KEITH UHLES  
COMMISSIONER

COMMISSIONER

ALAN OZUNA  
ATTORNEY

ARNOLD FLORES  
HUMAN RESOURCES/CIVIL SERVICE  
DIRECTOR

DALIA R. SALINAS  
CIVIL SERVICE COORDINATOR

ABSENT:  
CHRISTINA GARCIA  
CHAIRMAN

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(I) The meeting was called to order by Chairman De Leon at 2:10 p.m. and the Board considered the following matters as posted and filed for Record in the Office of the County Clerk on February 6, 2013.

(II) **PUBLIC COMMENTS.**

None

(III) **CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETING.**

Chairman De Leon asked if there is a motion to approve the minutes for January 14, 2013, Commissioner Uhles motions to approve the minutes as written and seconded by Chairman De Leon, Mr. De Leon asked for a vote and all vote "AYE". Therefore the minutes for Regular Meeting for January 14, 2013 were approved.

(IV) **CIVIL SERVICE DIRECTOR'S REPORT**

Human Resources Director Arnold Flores gave the Directors Report and informed the Commission that there is one more case pending on the docket and set for hearing on March 11, 2013. He also informed them that Ms. Josephine Bayreaux was reinstated back to her position with benefits.

(V) **HEARING ON THE APPEAL OF JUAN J. GARCIA FROM CAMERON COUNTY CONSTABLES PCT. 1  
APPEAL # 12-64-10-551.**

At the hearing Attorney Garcia appeared for the Appellant Juan J. Garcia and Attorney Juan González, appeared on behalf of Cameron County. The Commission went into Executive Session at 2:50 p.m. and gavelled back into open session at 3:45 p.m. Commissioner Uhles motions to deny the delay of Juan J. Garcia's case and seconded by Chairman De Leon. The Commission allowed the parties to present their cases and after consideration of the testimonial and documentary evidence presented by the attorneys, the Commission went into executive session to deliberate at 4:10 p.m. and gavelled back into open session at 4:15 p.m. Chairman De Leon asked for a motion and Commissioner Uhles motioned to uphold the termination for Juan J. Garcia and seconded by Chairman De Leon. Chairman De Leon then called for a vote and all voted "AYE" and with no further business to come before the Board, the meeting adjourned at 4:15p.m.

MINUTES APPROVED ON THE 26<sup>th</sup> DAY OF June 2013

PREPARED BY;

Dalia R. Salinas

DALLIA R. SALINAS

CIVIL SERVICE COORDINATOR

ATTESTED BY;

Arnold Flores

ARNOLD FLORES

ADMINISTRATIVE SERVICES DIRECTOR