

THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 14th day of January, 2013, there was conducted a Regular Meeting of the Cameron County Civil Service System, at Commissioners Court Room , thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:

2:00 P.M.

PRESENT:

CHAIRPERSON

KEITH UHLES
COMMISSIONER

CHRISTINA GARCIA
COMMISSIONER

RICARDO NAVARRO/ALAN OZUNA
ATTORNEY

ARNOLD FLORES
HUMAN RESOURCES/CIVIL SERVICE
DIRECTOR

DALIA R. SALINAS
CIVIL SERVICE COORDINATOR

ABSENT:

JAVIER DE LEON
CHAIRMAN

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(I) The meeting was called to order by Commissioner Garcia at 2:20 p.m. and the Board considered the following matters as posted and filed for Record in the Office of the County Clerk on January 9, 2013.

(II) **PUBLIC COMMENTS.**

None

(III) **CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETING.**

Commissioner Garcia asked if there is a motion to approve the minutes for December 10, 2012, Commissioner Uhles motions to approve the minutes as written and second by Commissioner Garcia, Commissioner Garcia asked for a vote and all vote "AYE". Therefore the minutes for Regular Meeting for December 10, 2012 were approved.

(IV) **CIVIL SERVICE DIRECTOR'S REPORT**

Dalia Salinas gave the Director's Report and informed the Commission there is one more case pending on the docket, and also informed them about the promotional testing that was administered to the Jail Department.

(V) **HEARING ON THE APPEAL OF JOSEPHINE BAYREAUX FROM CAMERON COUNTY CONSTABLES PCT. 4 APPEAL # 12-65-10-554.**

At the hearing Attorney Garcia appeared for the Appellant Josephine Bayreaux and Attorney Juan Gonzalez, appeared on behalf of Cameron County. Both Attorneys entered into a conditional settlement in which Ms. Bayreaux is seeking her position back as a deputy constable and not seeking any back pay. She requests that there be no break in her services and wishes to maintain her seniority for the purpose of her benefits. The settlement is conditional based if TECLOSE would allow a withdrawal or an amendment to remove the dishonorable discharge which is in the power of the newly elected Constable subject to TECLOSE Rules and Regulations. In the event that TECLOSE will not allow the change of the F5 then they asked that the Civil Service Commission maintain jurisdiction so that they can come back and argue the allegations of the misconduct. Commissioner Uhles moves that the conditional agreement be approve by the Commission and Commissioner Garcia seconded the motion and asked for a vote and all voted "AYE." With no further business to come before the board, the meeting adjourned at 2:40 p.m.

MINUTES APPROVED ON THE 11th DAY OF February 2013.

PREPARED BY;

Dalia Salinas

DALIA R. SALINAS

CIVIL SERVICE COORDINATOR

ATTESTED BY;

Arnold R. Flores

ARNOLD FLORES

ADMINISTRATIVE SERVICES DIRECTOR