Pay Plans

	Code	Class Title	Ann Min	Mid	Ann Max	
Unified						
105			\$28,501	\$31,925	\$38,348	
	711B	CUSTODIAN				
	761	GROUNDSKEEPER				
	771	MAINTENANCE WORKER				
	171V	OFFICE AIDE				
	251F	OFFICE CLERK				
	811	SECURITY GUARD				
106			\$28,501	\$33,521	\$40,266	
	601	ASSISTANT LIBRARIAN				
	172	CLERK				
	171X	CLINIC COORDINATOR				
	122K	COMMUNITY HEALTH WORKER				
	971A	COPY CENTER TECHNICIAN				
	930B	GATE ATTENDANT				
	300D	MEDICAL & BILLING CLERK				
	300D 811C	SECURITY GUARD - SERGEANT				
	801	TOLL COLLECTOR				
107	001		\$28,501	\$35,197	\$42,279	
101			420,001	400,101	<i>4</i> -12,210	
	741A	CARPENTER I				
	141L	CLERK/PARK KEEPER				
	171AB	COMMUNITY SERVICE AIDE I				
	171AC	COURT ASSISTANT I				
	11234	DEPUTY CLERK				
	231B	INFIRMARY CLERK				
	771E	MAINTENANCE TECHNICIAN I				
	300C	MEDICAL ASSISTANT				
	300B	MEDICAL OFFICE ASSISTANT				
	171BF	REGISTRATION CLERK				
108			\$29,522	\$36,957	\$44,393	
	682A	ANIMAL CONTROL OFFICER				
	122Z	ASSISTANT BOOKKEEPER				
	151C	AUTO/TAX CLERK I				
	791	CASHIER				
	173A	CLERK - SCOFFLAW				
	140A	COLLECTIONS SPECIALIST				
	841	EQUIPMENT OPERATOR I				
	171BC	HUMAN RESOURCES ASSISTANT				
	162F	PURCHASING ASSISTANT				
	171L	TREASURY CLERK				
	862	VEHICLE MAINTENANCE ASSISTANT				
	171BS	VOTER REG/ELECTIONS CLERK				
109	2.200		\$30,998	\$38,805	\$46,613	
			-	-		
	772	ASSISTANT PARKS CREW LEADER				
	151Z	AUTO/TAX CLERK II				
	741B	CARPENTER II				
	446	COURT RECORDS COORDINATOR				

	Code	Class Title	Ann Min	Mid	Ann Max	
Unified						
109			\$30,998	\$38,805	\$46,613	
	842B	EQUIPMENT OPERATOR II				
	742	MAINTENANCE TECHNICIAN II				
	171AY	OPERATIONS SPECIALIST				
	851E	ROAD CREWMAN				
	853	TRAFFIC AND SIGN TECHNICIAN				
110			\$32,547	\$40,745	\$48,943	
	122C	ADMINISTRATIVE ASSISTANT				
	682B	ANIMAL CONTROL OFFICER-SUPER	/ISOR			
	972B	ASSISTANT MAINTENANCE FOREMA				
	150	AUTO/TAX CLERK III				
	960A	COMM./COMP. TECH I				
	971AA	COPY CENTER SPECIALIST				
	443A	COURT ASSISTANT II				
	11235	DEPUTY CLERK II				
	225B	ELIGIBILITY REPRESENTATIVE				
	122E	FISCAL ASSISTANT				
	231BA	INFIRMARY CLERK II				
	302	INFIRMARY MEDICATION AIDE				
	122JC	JUSTICE COURT CLERK				
	162B	LIGHT EQUIPMENT OPERATOR				
	861B	MECHANIC				
	239A	MEDIA GRAPHICS DESIGNER				
	233A 771B	PARKS CREW LEADER				
	504	PROBATE COURT INVESTIGATOR				
	890	SURVEY TECHNICIAN				
	151V	VEHICLE INVENTORY COORDINATOR	2			
	122VA	VETERANS OFFICE ASSISTANT	·			
	221A	X-RAY TECHNICIAN				
111	221/		\$34,175	\$42,783	\$51,390	
			<i>40 1,210</i>	<i>+</i> .2,:00	401,000	
	142A	AQUATIC TECHNICIAN				
	151B	ASSISTANT BRANCH MANAGER				
	606	ASSISTANT FOREMAN - COMMUNIT	Y PARKS			
	607	ASSISTANT FOREMAN - PARKS CON	ISTRUCTION			
	609	ASSISTANT FOREMAN - PARKS GRE	ENS DIVISION	١		
	608	ASSISTANT FOREMAN - PARKS MAII	NTENANCE			
	632wq	DISPATCHER				
	682	HEALTH INSPECTOR				
	181D	MAINTENANCE WORKER/EDUCATO	R			
	963	NETWORK SPECIALIST - ELECTIONS	5			
	151PP	PASSPORT SPECIALST AGENT-CLER	ICAL SUPPOR	RΤ.		
	171BB	PERMIT CLERK				
	563B	PREA OFFICER				
	151	SUPERVISOR				
	684	SUPERVISOR - ANIMAL SHELTER				
	684 171AX	SUPERVISOR - ANIMAL SHELTER SUPERVISOR - RECORDS				

	Code	Class Title Ai	nn Min	Mid	Ann Max	
nified						
111		\$3	34,175	\$42,783	\$51,390	
	774\/					
112	771V	VENUE GROUNDS SUPERVISOR	35,884	\$44,922	\$53,960	
				+,•==		
	920A	ASSISTANT BEACH SAFETY COORDINAT	OR			
	142	ASSISTANT COASTAL PARKS MANAGER				
	141C	ASSISTANT PARK MANAGER				
	171G	BILLING SPECIALIST				
	141G	BOOKKEEPER				
	987A	BUILDING OFFICIAL ASSISTANT				
	734	CHIEF COOK				
	171Q	CIVIL PROBATE SUPERVISOR				
	151G	COLLECTIONS SUPERVISOR				
	1620	COMPENSATION SPECIALIST				
	955A	COMPUTER TECHNICIAN II				
	741CA	CUSTODIAL SUPERVISOR				
	661	DETENTION OFFICER				
	141Q	DISTRICT CLERK SUPERVISOR				
	181B	ECOSYSTEM SPECIALIST/EDUCATOR				
	752	ELECTRICIAN				
	171AJ	FIXED ASSET COORDINATOR				
	162A	HEAVY EQUIPMENT OPERATOR				
	151N	INDEXING SUPERVISOR				
	171AR	INSURANCE SPECIALIST				
	742A	MAINTENANCE TECHNICIAN III				
	861C	MECHANIC/PARTS SPECIALIST				
	162J	OFFICE SPECIALIST				
	982F	PLAN EXAMINER				
	591	PRE-TRIAL SERVICES OFFICER I				
	171BD	PROGRAM EXTENSION ASSISTANT				
	702	RECORDS MANAGEMENT SUPERVISOR				
	902 151T	ROAD CONSTRUCTION INSPECTOR SUPERVISOR - COUNTY CLERK				
	151T					
113	151U	VAULT SUPERVISOR	37,678	\$47,168	\$56,658	
		Ψ	.,	Ψ - 1,100	+==,===	
	632A	ASSISTANT CHIEF DISPATCHER				
	883A	CARTOGRAPHER				
	861A	CHIEF MECHANIC				
	437	COMMUNITY EDUCATION SPECIALIST				
	944B	CONSTRUCTION CREW LEADER				
	982A	CONSTRUCTION INSPECTOR/DRAFTSM	AN			
	542	CORPORAL - DETENTION				
	122M	COURT ADMINISTRATOR - JUSTICE COU	RT			
	443R	COURT ADMINISTRATOR - MAGISTRATE	COURT			
	571	EVIDENCE TECHNICIAN				
	122V	GIS - ELECTIONS				
	880	GIS CARTOGRAPHER				
	334	HEALTH EDUCATOR				
	185B	OFFICE MANAGER				

	Code	Class Title	Ann Min	Mid	Ann Max	
Jnified						
113			\$37,678	\$47,168	\$56,658	
				. ,		
	138B	OFFICE MANAGER/LEGAL SECRETA	ARY			
	181C	OFFICE SPECIALIST/EDUCATOR				
	183C	PAYROLL SPECIALIST				
	592	PRE-TRIAL SERVICES OFFICER II				
	971B	PRINTER				
	139	PUBLIC WORKS COORDINATOR				
	881A	RIGHT OF WAY COORDINATOR				
	171BK	SPECIAL PROJECT COORDINATOR				
	141K	WORKERS COMP & BENEFITS SPEC	CIALIST			
114			\$39,562	\$49,526	\$59,491	
	842A	ASSISTANT PRECINCT FOREMAN				
	965B	AUDITOR				
	141T	BRANCH MANAGER				
	982B	BUILDING INSPECTOR				
	443	COURT COORDINATOR				
	141S	FISCAL ANALYST				
	963A	GIS/NETWORK SPECIALIST - ELECT				
	682G	HEALTH INSPECTOR SUPERVISOR	10113			
	863	HEAVY EQUIPMENT/DIESEL MECHA				
	215C	INFIRMARY COORDINATOR				
	601A	LIBRARIAN				
			DVC			
	602 603	PARKS FOREMAN - COMMUNITY PA				
	605 605	PARKS FOREMAN - CONSTRUCTION PARKS FOREMAN - GREENS DIVISION				
	605 604	PARKS FOREMAN - GREENS DIVISIO	JN			
	593 1454 D	PRE-TRIAL SERVICES OFFICER III				
	145AB	PROPERTY TAX SPECIALIST				
115	151H	SECRETARY - COMMISSIONERS' CC		¢50.000	¢60.465	
115			\$41,540	\$52,002	\$62,465	
	452A	BAILIFF				
	141	BOOKKEEPER COORDINATOR				
	982E	BUILDING INSPECTION COORDINAT	OR			
	982C	BUILDING INSPECTOR II				
	185BC	BUILDING MAINTENANCE AND OPE	RATIONS COC	ORDINATOR		
	162G	BUILDING PERMIT COORDINATOR				
	881	CAD ENGINEERING TECHNICIAN				
	141P	COASTAL PARKS MANAGER				
	171M	COMMUNITY CENTER MANAGER				
	960B	COMPUTER SYSTEMS OPERATOR				
	562	CORPORAL - CONSTABLE				
	551	DEPUTY				
	551FM	DEPUTY - FIRE MARSHAL				
	561A	DEPUTY CONSTABLE				
	125	HUMAN RESOURCES SPECIALIST				
	431F	PARALEGAL				
	141Y	PARK MANAGER				
	551B	PARK RANGER				

	Code	Class Title	Ann Min	Mid	Ann Max	
Jnified						
115			\$41,540	\$52,002	\$62,465	
	122L	PURCHASING COORDINATOR				
	531B	SERGEANT - DETENTION				
	892	SURVEY PARTY CHIEF				
116			\$43,617	\$54,603	\$65,588	
	141F	BAIL BONDS ADMINISTRATOR				
	122H	BUDGET ANALYST				
	151F	CHIEF DISPATCHER				
	225A	ELIGIBILITY SPECIALIST				
	864	HEAVY EQUIPMENT LEAD MECHA	NIC			
	891	LEAD INSPECTOR				
	944D	MAINTENANCE FOREMAN				
	122LA	SENIOR PURCHASING COORDINA	TOR			
	122LA 145AC	SENIOR TAX SPECIALIST				
	145AC 536	SERGEANT - CONSTABLE				
	536 536P	SERGEANT - CONSTABLE				
	536P 141AC	TAX BOOKKEEPING COORDINATO				
	141AC 151W	VITAL STATS SUPERVISOR				
117	10110	THAE STATS SUPERVISOR	\$45,798	\$57,333	\$68,868	
111			¥+3,730	ψ01,000	400,000	
	120A	ADMINISTRATIVE COORDINATOR				
	138	ADMINISTRATIVE COORDINATOR	PARALEGAL			
	122AD	ADMINISTRATIVE EXECUTIVE ASS	SISTANT			
	121	ASSISTANT PLANNING COORDINA	ATOR			
	122F	ASSISTANT VETERANS OFFICER				
	185BA	BUILDING MAINTENANCE AND OF	PERATIONS MAN	AGER		
	188A	COUNTY CLERK OPERATIONS MA	NAGER			
	122N	COURT ADMINISTRATOR				
	131B	EXECUTIVE SECRETARY				
	675B	INTERPRETER - TRIAL COURT				
	188C	JUDICIAL COURT RECORDS MANA	AGER			
	522	LIEUTENANT - CONSTABLE				
	522P	LIEUTENANT - PARK RANGER				
	245	MENTAL HEALTH COUNSELOR				
	174	PLANNER - EMERGENCY MANAGE	EMENT			
	361	PRE-TRIAL SERVICES DEPUTY DIF	RECTOR			
	876A	REGIONAL STORMWATER MANAG	BER			
	955AB	SENIOR TECHNICIAN				
	188B	VITALS/OFFICIAL RECORDS MAN	AGER			
118			\$48,087	\$60,199	\$72,311	
	106GB	ASSISTANT FLEET MAINTENANCE				
	141D	AUTO BOOKKEEPING COORDINAT	FOR			
	386C	AUTOPSY TECHNICIAN				
	920	BEACH SAFETY COORDINATOR				
	122BP	BIDS & PROPOSALS COORDINATO	OR			
	122J	CHIEF DEPUTY - ELECTIONS				
	106Y	COMMUNITY OUTREACH COORDI	NATOR			
	122CR	CONTRACTS & REQUSITIONS COO				

	Code	Class Title	Ann Min	Mid	Ann Max	
nified						
118			\$48,087	\$60,199	\$72,311	
	0600					
	960C 561C	HELPDESK SUPERVISOR LIEUTENANT - DETENTION				
	563 773A	LIEUTENANT/PREA COORDINAT				
	145A		NS FOREIVIAIN			
		MANAGER - BOOKKEEPING MANAGER - CIVIL DIVISION				
	141J					
	141AI	MANAGER - COURT CLERKS				
	151J	MANAGER - CRIMINAL DIVISION				
	141AD	MANAGER - RECORDS MANAGE				
	955B	NETWORK COMMUNICATIONS	SPECIALISI			
	875	RIGHT OF WAY AGENT				
	140C	SENIOR BRANCH MANAGER				
	151S	SPECIAL ASSESSMENTS COOR				
119	145AA	TAX OFFICE TRAINING COORDI	\$50,492	\$63,209	\$75,927	
119			\$50,492	φ03,209	\$15, 3 21	
	703C	DEPARTMENT SYSTEM ANALYS	т			
	203EM	EMERGENCY MEDICAL TECHNI	CIAN			
	114G	FINANCE MANAGER - JUDICIAL				
	703A	FUNCTIONAL SYSTEMS ANALY	ST			
	682Z	HEALTH INSPECTOR SUPERVIS	OR/REGISTERED	SANITARIAN		
	705	INFORMATION SYSTEM SECUR	ITY ANALYST			
	141U	JURY-PASSPORT MANAGER				
	145BA	MANAGER - DISTRICT CLERK				
	573	SAFETY COORDINATOR				
	532	SERGEANT - SO				
	141AG	SPECIAL PROJECT ADMINISTRA	TOR			
	171BN	SYSTEM/DATA ANALYST				
	145AE	WEB DEALER COORDINATOR				
120			\$53,016	\$66,370	\$79,723	
	1610					
	151D	BRIDGE SUPERVISOR				
	115B	CAPTAIN - DETENTION				
	697A 523A	CHIEF DEPUTY - CONSTABLE				
		CHIEF DEPUTY PARK RANGER DEPUTY FIRE MARSHAL				
	174A 140	DEPUTY FIRE MARSHAL DISTRICT ATTORNEY OFFICE AL				
	149 106N					
	106N					
	385 145MV	MEDICOLEGAL DEATH INVESTIG				
	145MV	MOTOR VEHICLE REGISTRATIO				
	386AB	PATHOLOGY OPERATIONS COO				
	174C	PLANNER II - EMERGENCY MAN				
	145AD	PROPERTY TAX MANAGER				
	149B	SHERIFF'S OFFICE ADMINISTRA	AUCK			
121	149C	TAX OFFICE ADMINISTRATOR	\$55,667	\$69,688	\$83,709	
161			φ00,00 <i>1</i>	ψυ3,000	400,100	
	114C	CHIEF DEPUTY TREASURER				
	493B	DEPUTY EMERGENCY MANAGE	MENT COORDINA	TOR		

	Code	Class Title	Ann Min	Mid	Ann Max	
Unified						
122			\$58,451	\$73,173	\$87,895	
	114B	ASSISTANT DIRECTOR - HUMAN RES	OURCES			
	682D	ASSISTANT ENVIRONMENTAL HEALT	H DIRECTOR			
	140B	ASSISTANT PURCHASING AGENT				
	114E	CHIEF DEPUTY CLERK				
	203C	INFIRMARY LVN				
	526	LIEUTENANT - SO				
	965D	NETWORK ENGINEER				
	443M	PRE-TRIAL SERVICES DIRECTOR				
	703B	PROGRAMMER ANALYST				
	893	SURVEYOR				
123			\$61,373	\$76,831	\$92,290	
	114F	ASSISTANT DIRECTOR - PARKS				
	493A	ASSISTANT EMERGENCY MANAGEM	ENT COORDII	NATOR		
	141H	BRIDGE MANAGER				
	517B	CHIEF PARK RANGER				
124			\$64,442	\$80,673	\$96,904	
	911	APPLICATIONS SUPERVISOR				
	874D	ASSISTANT TO THE COUNTY ENGINE	ER			
	987	BUILDING OFFICIAL				
	224	CLINICAL DIRECTOR				
	223	DIRECTOR OF OPERATIONS - HEALTH	н			
	874C	ENGINEERING ASSISTANT				
	682E	ENVIRONMENTAL HEALTH DIRECTOR	R			
	106G	FLEET MAINTENANCE DIRECTOR				
	225	INDIGENT CARE PROGRAM DIRECTO	R			
	659	MAJOR - DETENTION				
	175A	PLANNER - DEVELOPMENT				
	175	PLANNER - TRANSPORTATION				
	174B	PROGRAM MANAGER				
	106P	VETERAN'S SERVICE OFFICER				
125			\$67,664	\$84,707	\$101,749	
	515A	CAPTAIN				
	965A	CHIEF INFORMATION SECURITY OFF	ICER			
	180	DIRECTOR OF MARKETING AND MAR				
	181A	ECOTOURISM DIRECTOR				
	049A	MAGISTRATE JUDGE				
126	0.00		\$71,047	\$88.942	\$106,837	
				,		
	2151	INFIRMARY RN				
	965F	INTERNAL AUDITOR - TAX OFFICE				
	965G	INTERNAL EXAMINER - PARKS SYSTI	EM			
	112B	PLANNING COORDINATOR				
127			\$74,599	\$93,389	\$112,179	
	106C	CHIEF EMERGENCY OFFICER				
	650A	COMMANDER/JAIL ADMINISTRATOR	2			
	106RB	DEPUTY DIRECTOR OF PARKS AND F	RECREATION			

	Code	Class Title	Ann Min	Mid	Ann Max
Unified					
127			\$74,599	\$93,389	\$112,179
	106Z	PUBLIC RELATIONS OFFICER/ADM	/INISTRATIVE (DUTREACH C	OORDINATOR
	106M	PURCHASING AGENT			
	995	ROAD ADMINISTRATOR			
	106SA	SYSTEM ADMINISTRATOR			
128			\$78,329	\$98,058	\$117,788
	114Z	ASSISTANT HEALTH ADMINISTRA			
	1142 106B	BUILDING MAINTENANCE & OPER			
			ATIONS DIREC	IUR	
	106E	CHIEF TECHNOLOGY OFFICER			
	106DB	DEPUTY BUDGET OFFICER	050		
	141MA	DIRECTOR OF COMMUNITY SERVI	CES		
	106H	ELECTIONS ADMINISTRATOR			
400	876	NATURAL RESOURCES DIRECTOR		****	± 100 077
129			\$82,246	\$102,961	\$123,677
	901B	FACILITIES MANAGEMENT DIREC	TOR		
130	0015		\$86,358	\$108,109	\$129,861
			,	,	,
	106L	DIRECTOR OF ECONOMIC DEVELO	PMENT		
	141AM	DIRECTOR OF HUMAN RESOURCE	S/CIVIL SERVI	CE	
	215B	INFIRMARY ADMINISTRATOR			
	874E	STAFF ENGINEER			
131			\$90,676	\$113,515	\$136,354
	697	CHIEF DEPUTY - SO			
	106EA	IT ADMINISTRATOR/CHIEF INFOR	MATION OFFIC	ER	
132			\$95,210	\$119,191	\$143,171
	204	ADVANCED NURSE PRACTIONER			
	122AA	ASSISTANT COUNTY ADMINISTRA			
133			\$99,970	\$125,150	\$150,330
	421A	CIVIL COUNSEL			
	421A 106R	DIRECTOR OF PARKS AND RECRE			
	106R 106J	HEALTH ADMINISTRATOR			
	106J 106AB	SPECIAL PROJECTS DIRECTOR			
124	TOOAD	SPECIAL PROJECTS DIRECTOR	\$104.060	\$121 100	¢157 017
134			\$104,969	\$131,408	\$157,847
	106A	BRIDGE DIRECTOR			
136			\$115.728	\$144,877	\$174.026
			÷==0,120	,,orr	,, 0 20
	874A	ASSISTANT COUNTY ENGINEER			
137			\$121,515	\$152,121	\$182,727
	996	COUNTY ROAD ENGINEER/PUBLIC		CTOR	
	106T	DEPUTY COUNTY ADMINISTRATOR	3		
141			\$147,702	\$184,904	\$222,106
	074				
	874	CHIEF ENGINEER	A455 005	***	****
142			\$155,087	\$194,149	\$233,211

	Code	Class Title	Ann Min	Mid	Ann Max	
Jnified						
142			\$155,087	\$194,149	\$233,211	
	386A	FORENSIC PATHOLOGIST				
143			\$162,841	\$203,856	\$244,872	
	411	CHIEF CIVIL COUNSEL				
145			\$179,532	\$224,752	\$269,971	
	106F	COUNTY ADMINISTRATOR				

334 Active Proposed Classes in the Unified Pay Plan

Code Class Title Ann Min Mid Ann Max

334 Active Proposed Classes in Cameron County, TX