

THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 21<sup>st</sup> day of July, 2021, there was conducted a Special Meeting of the Cameron County Civil Service Commission, **hosted via an electronic video-conference program in accordance with the order of the Office of the Governor issued March 16, 2020, in lieu** of the Commissioners' Courtroom, thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:

1:30 P.M.

PRESENT:

JAVIER DE LEON  
CHAIRPERSON

ANNABELL ALEGRIA  
COMMISSIONER

KEITH UHLES  
COMMISSIONER

REBECCA HAYWARD  
ATTORNEY

GILBERTO ELIZONDO, JR.  
CIVIL SERVICE DIRECTOR

ANTHONY LOPEZ  
CIVIL SERVICE COORDINATOR

ABSENT:

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The meeting was called to order by Chairman De Leon at 1:36 p.m. and the Commission considered the following matters as posted and filed for record in the Office of the County Clerk on July 15, 2021.

**(1) PUBLIC COMMENTS**

None

**(1A) CIVIL SERVICE DIRECTOR'S REPORT**

Anthony Lopez, Civil Service Coordinator, informed the Commission of six pending appeals (docket entries #19-104-10-560, #21-112-10-560, #21-113-10-560, #21-114-10-560, #21-115-10-512, #21-116-10-450).

**(2A) CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETINGS**

Chairman De Leon asked if there is a motion to approve the minutes for the meetings held on June, 29, 2021. Commissioner Uhles motioned to approve the minutes as written and was seconded by Commissioner Alegria. Chairman De Leon asked for a vote and all voted "AYE". Therefore, the minutes for Special Meetings of June, 29 2020, were approved.

**(2B) HEARING ON THE APPEAL OF TERESITA MARTINEZ 21-114-10-560**

Chief Deputy Robert Gracia appeared on behalf of Sheriff Eric Garza and Teresita appeared on behalf of herself. Serving as witnesses were Chief Deputy Robert Gracia and Teresita Martinez. Both parties presented their evidence and testimonies and after all was presented to the Civil Service Commission, the Commission went into executive session at 2:26 p.m. and gaveled back into open session at 3:01 p.m. Chairman De Leon asked for a motion and Commissioner Alegria motioned that the discipline be reversed and Ms. Martinez be reinstated effective July 26, 2021, which is consistent with a 75-day suspension to be written up as a "level 2 suspension" based on a evidence of a serious but not major offense. The reinstatement is not to include back pay and not interfere with longevity of employment with Cameron County. Chairman De Leon asked for second and Commissioner Uhles seconded the motion. Chairman De Leon asked for a vote; all voted "AYE" and the motion carried. With no further business to come before the Commission, the meeting adjourned at 3:02 p.m.

**PREPARED AND ATTESTED BY;**



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**ANTHONY LOPEZ  
CIVIL SERVICE COORDINATOR**