


## Limited English Proficiency Plan

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|--|---|
| Name Grantee:  | Cameron County  |
| Community Population:  | 384,007   |
| LEP population: Speak Spanish  | 187,419   |
| Languages spoken: Spanish<br>1) by more than 5% of the eligible population or beneficiaries and has more than 50 in number; or<br>2) By more than 5% of the eligible population or beneficiaries but has less than 50 or less in number; or<br>3) By more than 1,000 individuals in the eligible population in the market area or among current beneficiaries. | Speak English "not well & not at all"<br><br>13,211 population (7%) |

| Program activities to be accessible to LEP persons: |   |
|---|---|
| <input type="checkbox"/>                            | Public Notices and hearings regarding applications for grant funding, amendments to project activities, and completion of grant-funded project  |
| <input type="checkbox"/>                            | Publications regarding TxCDBG application, grievance procedures, <i>complaint procedures, complaint procedures, answers to complaints, notices, notices of rights and disciplinary action</i> , and other vital hearings, documents, and program requirements   |
| <input type="checkbox"/>                            | Other program documents:<br>At public hearings or meetings an English to Spanish interpreter is will be made available. The PD&M Dept. that manages the TxCDBG programs, has competent staff for interpreting English to Spanish TxCDBG program brochures, etc. |

| Resources available to Grant Recipient: |   |
|---|---|
| <input type="checkbox"/>                | Translation services:<br>A English to Spanish interpreter staff is available  |
| <input type="checkbox"/>                | Interpreter Services: When need be, County will hire a professional interpreter for translating highly technical documents from English to Spanish. |
| <input type="checkbox"/>                | Other resources: County has competent Spanish-English speaking staff available at public meetings for readily available translations.               |

| Language Assistance to be provided: |  |
|-------------------------------------|--|
| <input type="checkbox"/>            | Translation (oral and/or written) of advertised notices and vital documents for: Spanish speaking populations.   |
| <input type="checkbox"/>            | Referrals to community liaisons proficient in the language of LEP persons:<br>In most cases, the county has staff available to make English to Spanish translations and it is not necessary to make referrals to community liaisons proficient in the language of LEP persons. |
| <input type="checkbox"/>            | Public meetings conducted in multiple languages:<br>When obviously necessary, competent staff is available to interpret from English to Spanish.   |
| <input type="checkbox"/>            | Notices to recipients of the availability of LEP services:<br>When the County engages providers of TxCDBG services LEP populations (e.g. housing assistance, etc.) it requires the service provider to translate program notices in both English and Spanish.                  |
| <input type="checkbox"/>            | Other services:<br>When the County engages providers of TxCDBG services LEP populations (e.g. housing assistance, etc.) it requires the service provider to translate program notices in both English and Spanish.   |

Signature -  Date: 12/3/19  
Civil Rights Officer

STATE OF TEXAS  
Cameron County  
I hereby certify that this Instrument was filed in the File Number sequence on the date/time printed hereon, and was duly recorded in the Official Records of Cameron County, Texas

Sylvia Garza-Perez  
Cameron County Clerk  
Cameron County, TX



